

Committee	Dated: 12052021
Academic and Personnel Committee of the Board of Governors of the City of London Freeman's School	
Subject: Deputy Head's Report on Policies	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1d, 3c
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	n/a
What is the source of Funding?	n/a
Has this Funding Source been agreed with the Chamberlain's Department?	n/a
Report of: Roland Martin, Headmaster	For Decision
Report author: Stuart Bachelor, Deputy Head	

Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve these Policies.

Main Report

a) Background

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. Policies in need of oversight at this meeting are:

Appendix 1: Teachers Professional Development Policy

Appendix 2: Single Central Register Policy

Appendix 3: Equality, Diversity and Inclusion Policy

3. The Teachers Professional Development Policy is non-statutory and, as a new policy, is presented without track changes. Once approved in its initial version, it will, going forwards, be reviewed at SLT level. Governors will already be aware of the School's strategic focus on developing its staff.

4. The Single Central Register records the pre-recruitment checks that help to ensure that our employees are safe to work around children. It is critical that this extremely important document is complete and accurate. We have procedures to ensure this, which are documented in this (non-statutory) Policy. The lone amendment is presented in track changes.

5. The Equality, Diversity and Inclusion Policy is a new, non-statutory policy. It is proposed that it be reviewed biennially by this Committee.

b) Recommendation

FOR DECISION

5. It is recommended that Governors approve these policies.

Appendices

- *Appendix 1: Teachers Professional Development Policy*
- *Appendix 2: Single Central Register Policy*
- *Appendix 3: Equality, Diversity and Inclusion Policy*

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